

**LISLE-WOODRIDGE FIRE DISTRICT**  
*Board of Fire Commissioners*  
*Closed Session Minutes*  
*Station 51 / Headquarters 1005 School Street Lisle, Illinois*  
*Wednesday, January 8, 2014*

**CALL TO ORDER**

Chairman Callan called the Closed Session Meeting of the Board of Fire Commissioners of the Lisle-Woodridge Fire District to order at 4:28 p.m. on Wednesday, January 8, 2014, at Headquarters and Station One.

**ROLL CALL**

In attendance were Chairman Callan, Commissioner Kelly, Secretary Armstrong, Chief Freeman, Deputy Chief Krestan, Deputy Chief Anderson, BOT Liaison Lowe, Attorney Miller and Recording Secretary McClain.

The Board is going into closed session to discuss the matter concerning the appointment, employment, compensation, discipline, performance or dismissal of Specific employees of the District (5 ILCS 120/2 (c) (1)).

**CLOSED SESSION**

*Discuss the Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the District*

Deputy Chief Krestan related to the Commissioners that two of our paramedics were dispatched for an allergic reaction on December 31, 2013. Upon arrival they were presented with a 12 year old patient that had a history of allergic reactions. During the treatment, the two paramedics gave the patient Epinephrine "IV" push instead of "IM" push. In layman's terms, they administered the Epinephrine the wrong way. The patient had an adverse reaction to the medication. At the hospital it was quickly figured out what had happened. The patient spent several days in the hospital with the reason being "complications of medical care / overdose." The patient is home now, the only request the family has made is that their hospital bills be paid. Attorney Miller advised that the family should ultimately sign a waiver.

The Medics operate under Dr. Wilson's license through Edward Hospital. The disciplinary action determined, after their Risk Management legal department looked into it, was for Dr. Wilson to execute a 30 day suspension to both paramedics. In addition, Edward Hospital and Dr. Wilson have several additional processes the paramedics will have to go through in order to have their licenses reinstated.

Chief Freeman stated that his recommendation would be to have the Board of Fire Commissioners also suspend the paramedics for 30 days, to run concurrent with the Edward EMS System's suspension. The gravity of this situation is incredible. The District is taking steps to make sure this will never happen again. The Commissioners asked questions and discussed this with staff.

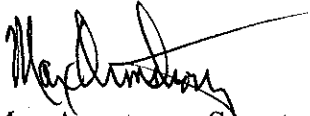
Deputy Chief Krestan met with the paramedics along with the Union representative. The recommendation of staff is that these two paramedics be suspended for 30 days by the District.

These closed session meeting minutes were released for public viewing by the Board of Fire Commissioners at their February 4, 2015 regularly scheduled meeting.

They are also required to follow through with all the system requirements given. The paramedics are extremely remorseful and they have taken responsibility for their actions. They have both contacted the District's Employee Assistance Program (EAP) for counseling. They have the right to appeal the disciplinary action. Their feeling is that the EMS System has treated them fairly as well as the District. They have both waived their right to appeal and consequently there will be no hearing.

Motion was made by Chairman Callan to end the Closed Session at 5:26, seconded by Commissioner Kelly. All ayes. motion carried.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Max Armstrong", with a long horizontal flourish extending to the right.

Max Armstrong, Secretary  
Board of Fire Commissioners