

**Lisle-Woodridge Fire District**  
**Board of Trustees Closed Session Minutes**  
**Tuesday, December 22, 2015**  
**Station #51 / Headquarters 1005 School Street Lisle, IL**

**CALL TO ORDER**

President Frank called the Closed Session Meeting of the Board of Trustees of the Lisle-Woodridge Fire District to order at 5:24 p.m., at Station #51 and Headquarters, 1005 School Street, Lisle, Illinois to discuss appointment, employment, compensation, discipline, performance or dismissal of specific employees or legal counsel (5 ILCS 120/2 (c) 1), pending probable or imminent litigation (5 ILCS 120/2 (c) 11), and collective negotiating matters (5 ILCS 120/2 (c) 1).

**ROLL CALL**

In attendance were President Frank, Secretary Althoff, Treasurer Perry and Trustee Costin. Also present: Chief Freeman, Finance Director Beshears, Deputy Chief Krestan, Bureau Chief Spinazola, Battalion Chief Johnsen, Battalion Chief Mulford, Battalion Chief Johnson, Attorney Ottosen, Attorney Wargo and Recording Secretary McClain.

*Pending, probable or imminent litigation*

Attorney Ottosen reported that we are working toward a resolution for the DeCraene grievance. April 19, 2016 is the scheduled hearing date.

*Collective Negotiating Matters*

Chief Freeman reported that there is a meeting scheduled for tomorrow. All indications are that we will bring in legal counsel before mediation. Attorney Ottosen stated that the attorneys can try to resolve alone or work with the mediator. Either way, mediation is required before arbitration. Discussion took place.

*At 5:50 p.m. Deputy Chief Krestan, Finance Director Beshears, Bureau Chief Spinazola, Battalion Chief Johnsen, Battalion Chief Mulford, Battalion Chief Johnson and Nancy McClain exited the Closed Meeting.*

*Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees or Legal Counsel*

Chief Freeman and the Board discussed the document provided by legal that addresses personnel cost effectiveness. The sense of the Board was to move forward with collecting information.

President Frank summarized Chief Freeman's performance and the changes that have successfully been implemented in the District. The completion of the Strategic Plan was also noted as a major accomplishment.

These closed session minutes were released for public viewing by the Board of Trustee on January 24, 2017 at their regularly scheduled meeting.

At 6:20 p.m. the sense of the Board was to reconvene the open meeting.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'T. Althoff', with a horizontal line extending to the right.

Thomas J. Althoff, Secretary, Board of Trustees